

NOTE TO ACCOUNTING OFFICE: DO NOT COPY OR DUPLICATE THIS FORM.

(1-2)	EMPLOYEE I.D. NO. (4-12)	DATE PREPARED (13-18)			ETHNIC CODE (19)	VET STAT (20)	VET WAR (23)	VET DISAB (21)	DISAB STAT (22)
ED		MO	DY	YR					

DO NOT KEY ENTER DATA BELOW THIS LINE

EMPLOYEE NAME (Last, First, Middle Initial)	CAMPUS	DEPARTMENT/ORGANIZATIONAL UNIT	BIRTHDATE		
			MO	DY	YR

Please identify the appropriate category by placing an "X" in the corresponding box. Select one box only—if two or more ethnic categories are applicable, choose the one category with which you most closely identify. The purpose for the requested information is to meet the University's legal obligations as a Federal contractor. (See reverse for Privacy Notification Statement.)

- WHITE (not of Hispanic origin) (F) – Persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- BLACK/AFRICAN-AMERICAN (not of Hispanic origin) (A) – Persons having origins in any of the Black racial groups of Africa.
- ASIAN OR PACIFIC ISLANDER
 - Chinese/Chinese-American (2) – Persons having origins in any of the original peoples of China.
 - Japanese/Japanese-American (B) – Persons having origins in any of the original peoples of Japan.
 - Filipino/Pilipino (L) – Persons having origins in any of the original peoples of the Philippine Islands.
 - Pakistani/East Indian (R) – Persons having origins in any of the original peoples of the Indian subcontinent (e.g., India and Pakistan).
 - Other Asian (X) – Persons having origins in any of the original peoples of the Far East (including Korea), Southeast Asia, or Pacific Islands (including Samoa), not included in any of the Asian categories listed above.
- AMERICAN INDIAN OR ALASKAN NATIVE (C) – Persons having origins in any of the original American Indian peoples of North America, including Eskimos and Aleuts, or who maintain cultural identification through tribal affiliation or community recognition.
- HISPANIC (including Black individuals whose origins are Hispanic)
 - Mexican/Mexican-American/Chicano (E) – Persons of Mexican culture or origin, regardless of race.
 - Latin-American/Latino (5) – Persons of Latin American (e.g., Central American, South American, Cuban, Puerto Rican) culture or origin, regardless of race.
 - Other Spanish/Spanish-American (W) – Persons of Spanish culture or origin, not included in any of the Hispanic categories listed above.

Please place an "X" in each of the boxes that apply to you (more than one category may be applicable). Leave blank if none apply.

VIETNAM-ERA VETERAN STATUS CODE	WAR/CAMPAIGN/EXPEDITION VETERAN STATUS CODE	SPECIAL DISABLED VETERAN STATUS CODE	INDIVIDUAL WITH A DISABILITY STATUS CODE
<input type="checkbox"/> Vietnam Era Veteran (V) Vietnam-Era Veteran means a person who: 1. Served on active duty for a period of more than 180 days, and was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty occurred: a. in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or b. between August 5, 1964, and May 7, 1975, in all other cases; or 2. Was discharged or released from active duty for a service-connected disability if any part of such active duty was performed; a. in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or b. between August 5, 1964, and May 7, 1975, in all other cases.	<input type="checkbox"/> War/Campaign/Expedition Veteran (E) War/Campaign/Expedition Veteran means: A veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized. To identify the military operations that meet this criterion, see the reverse side of this form.	<input type="checkbox"/> Special Disabled Veteran (S) Special Disabled Veteran means: 1. A veteran who is entitled to compensation (or who, but for the receipt of military retired pay, would be entitled to compensation) under laws administered by the Department of Veteran's Affairs for a disability: a. rated at 30 percent or more, or b. rated at 10 or 20 percent, in the case of a veteran who has been determined under Section 3106 of Title 38, USC, to have a serious employment handicap, or 2. A person who was discharged or released from active duty because of a service-connected disability.	<input type="checkbox"/> Individual with a disability (H) An individual with a Disability is a person who: Has a physical or mental impairment which substantially limits one or more of such person's major life activities, or has a record of such impairment.

All questions regarding ethnic, veterans, or disabled identification should be directed to the campus Equal Employment Opportunity/Affirmative Action Office.